

Bhaskar Accounting Lab



INSPIRE THE ASPIRANTS

Textiles & Apparels Manufacturing

Explore, Extract & Accelerate Your Excellency

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GREEN BUSINESS

No matter, you are Individual, Enterprise or Corporate
We are for you building next generation Human Capital

Our Compassion to Our Youth

Sustainability | Circularity | Digital
Traceability | Transparency | Visibility

**Our Industry is Our Pride
Industry is Needed Manager of Our Own Country Origin**

**Manager is not to be a role player of Shifting the
responsibilities to the Others.**

Manager must be and should be

Productive | Traceable | Transparent | Visible | Sustainable | Circular | Digital | Efficient

with highly demanding Four Skills Set

Communication | Collaboration | Critical Reasoning | Competitive Advantages

NO SHORT CUT | NO COMFORT ZONE | NO ALTERNATIVE THAN HARD WORK

About Us



Human Capital is the Core Capital and Human Competency is the Core Competency in an Individual, Enterprise and Corporate. It is identified and recognized as a fundamental need in sustainable business, finance & investment. Governing and developing Human Capital with appropriate skill set converting Knowledge into skills and its application with implication & practice in workplace are imperative. And its continuous improvement in the context of sustainability, circularity & digital establishing traceability, transparency and visibility is required for competitive advantages. Enhancement of Productivity and Efficiency is a game changer in next generation business, finance & investment.

In view of this Mr. Bhaskar Ranjan Saha, a Veteran Professional C-Suite Executive having 33 Years + versatile hands on job experience from MTO to CXO has founded Bhaskar Accounting Lab and is leading the Enterprise as a Lead Mentor / Consultant for accelerating and enhancing Managers' Productivity and efficiency in workplace of Textiles & Apparels Manufacturing business, finance and investment.

Vision of Bhaskar Accounting Lab is to build & produce competent Manager in four core pillars management framework-Planning, Organizing, Leading & Controlling shining the light of our country underprivileged youth exploring, extracting and accelerating their excellency from the school level to workplace fulfilling the requirements for their completeness in workplace placing and mentoring them to reach their career destination in a course of time advocating NO SHORT CUT and NO COMFORT ZONE embracing and adapting change requirements in an approach of Serving-Learning and Sharing is Caring in workplace. In the context of four core business functional pillars framework Bhaskar Accounting Lab's flagship Services & Solutions-Knowledge into Skill, Mentorship Program, Partnership Program and Counseling to target individual, enterprise & corporate are for its sustainability in four core pillars balance performance.

Explore, Extract & Accelerate

Our Services, Systems & Solutions in the context of Sustainability, Circularity & Digital Business World & Accelerate Your Excellency with Us for enhancing Management Competency & Productivity



Convert Your Knowledge into Skills

Our Compassion to our Youth!!!

Converting knowledge into skills and the capability of its application & practice at workplace are pre-requisites at your job position. We are to make you for this offering our hands-on-experience bridge courses as a responsible senior having 33 years+ workplace experience placing you to the job market from MTO to CXO as a Human Capital, not merely a Human Resource with our much-needed advocacy of that organization's core capital is the Human Capital, core competency is the human competency for next generation Business.



Mentorship Program

Mentorship is not a one-off training or workshop!!!

Mentorship is a revolving journey to build, groom, place & replace successor individual and team at workplace in a section, department or division of a business assuring of NO sudden vacancy or fear of losing skills in workplace with a goal to replace the position within the organization in sustainability and circularity context world of business. Our offered mentorship program is to facilitate and assure you individual, enterprise and corporate to fulfill and enhance your management efficiency and productivity as are only game changer in your business. Today's country business is needed to groom competent manager keeping the pace of continuous improvement embracing change requirements for achieving the goals.



Partnership Program

Partnership is a Journey-Work Together & Grow Together!!!

Partnership program is a program we are offering to the Universities & its Business Clubs, Business & Industry Chambers, Professional Organizations, Communities & Societies for mitigating much talked about industry-academia Gap with a view to preparing their students, members, business executives, industry people, communities for a responsible Manager for the new generation business with the concept of 'Learn, Un-learn & Re-learn and Skill, Reskill & Up-skill' adapting with the disruptive technologies and innovation for enhancing efficiencies at every business process and positioning at the market for competitive advantages.



Counselling

Counselling is not a Guidance, rather, it is a Therapy with rigorous Follow-up!!!

Our state-of-the-art counselling services are for the student-person from high school to university graduation path and thereafter the placement in workplace grooming for high performance delivery owning the works to the position of MTO to CXO, Entrepreneurs from enterprise to the corporate for its sustainable development in five pillars framework – People, Planet, Prosperity, Peace & Partnership in conformity with the most essentials SDGs: SDG4-Quality Education, SDG8-Decent Work & Economic Growth, SDG9-Industry, Innovation and Infrastructure, SDG12-Responsible Consumption & Production directly related to the daily works in every sphere of life keeping the pace of continuous improvement of efficiency and productivity individually and collectively collaborating each other. "Sole development is never sustainable development".



A journey, MTO to CXOs

We are to groom you with a requisite skill set for next generation Business as an Integrator & Enabler



Integrate People, Product, Process, Functions in Business, Finance and Investment Management in One Platform System delivering the Best Efficiency & Productivity

**Our Industry is Our Pride
Industry is Needed Manager of Our Own Country Origin**

You are a Graduate with STEM

**Science | Technology | Engineering | Mathematics
eventually to Become Manager**

You are to be built up yourselves as a Manager in a Four Pillars Framework,
We are the Seniors for You to build up, place and empower in Work Place in
Practice with a Pre-requisite Skills Set



About Me

Hi, this is my privilege 'To Serve You, as Your Servant Leader'

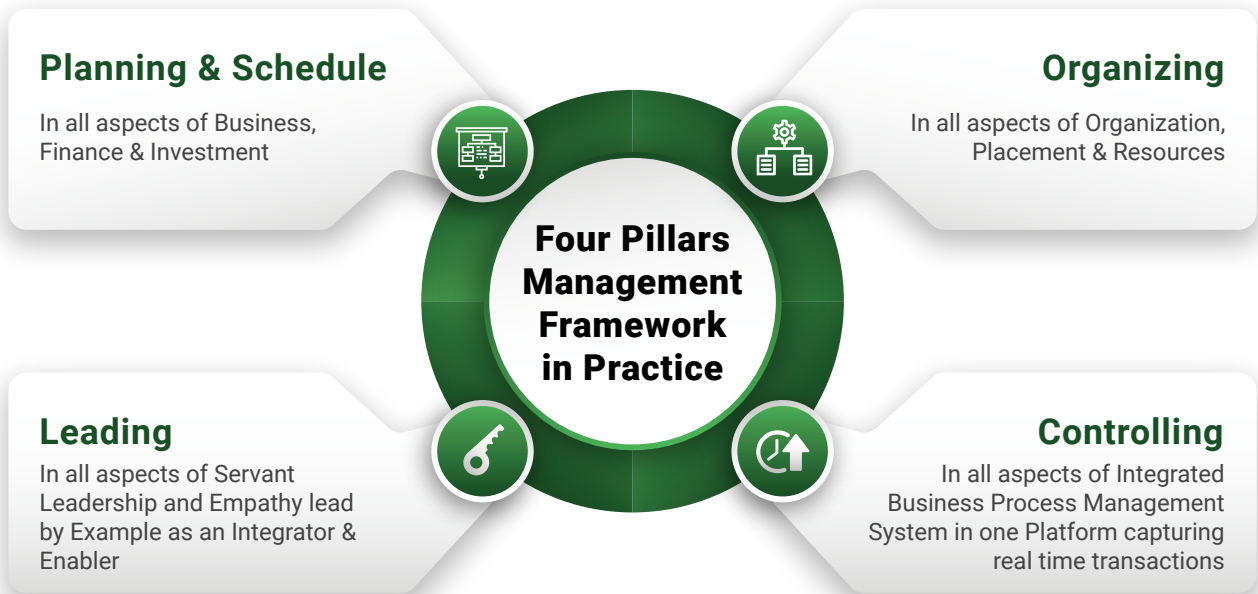
I do facilitate grooming Human Capital 'MTO to CXO' transforming them into their 'Best Version'

I lead a team providing data-driven corporate management services to the textile and apparel industry. With over 33+ years of experience in diverse industries, I do advocate for sustainability, circularity, and digital integration. Emphasizing a culture of continuous learning, I do believe in breaking away from legacy silo mentality management systems and fire fighting management.

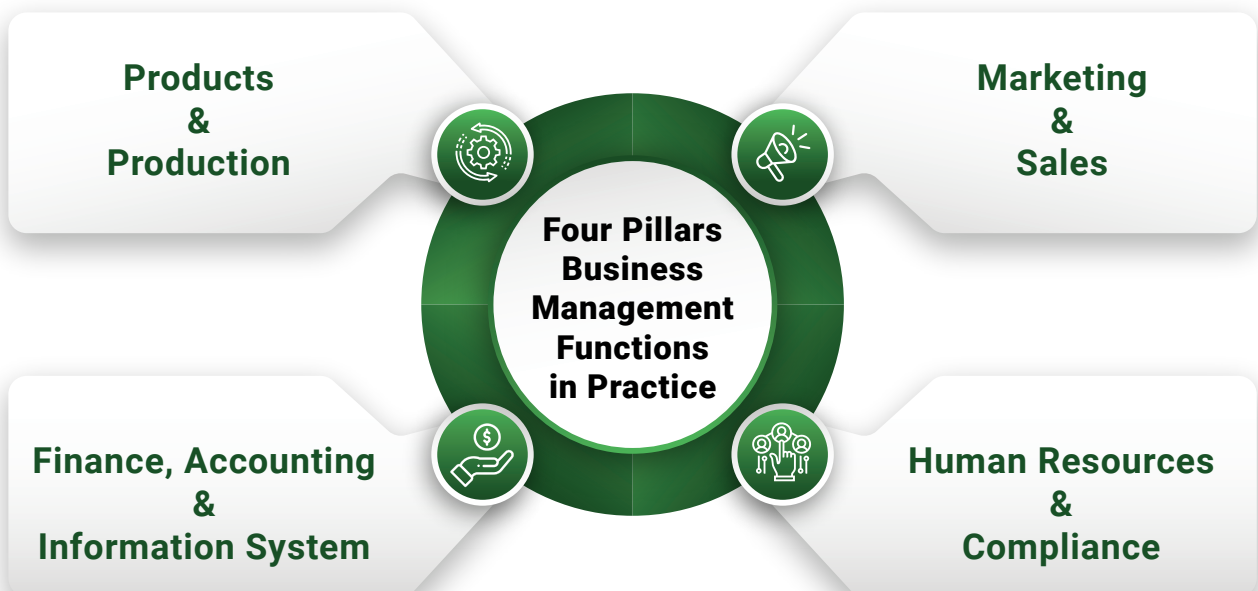
My expertise lies in Total Quality Management across the value chain, aiming to enhance efficiency by 10%-30%. I manage 'Bhaskar Accounting Lab,' mentoring and initiating youth development initiatives like "Shine Your Light" and "Explore, Extract, Accelerate Your Excellence" to address mid-level management needs in textiles and apparel manufacturing. Our focus is on nurturing the next generation's business capabilities as an integrator, navigator and enabler.

To Build-up Manager In Four Pillars Frame work

To Build-up Manager by Management Principles in Four Pillars Framework



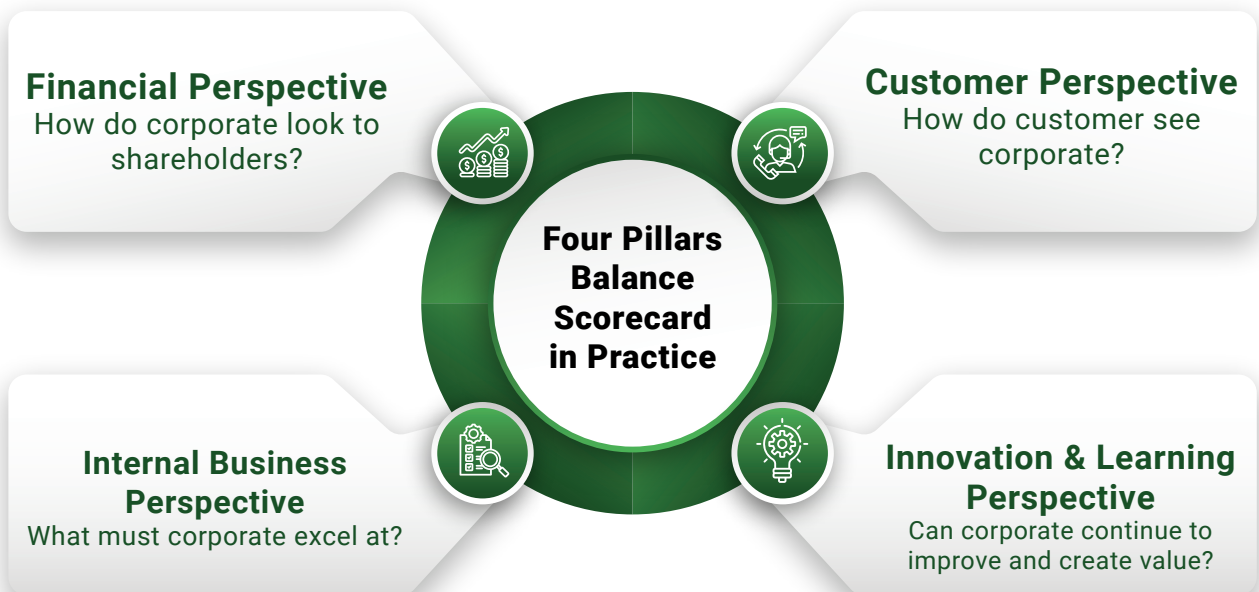
To Build-up Manager by Business Management Functions in Four Pillars Framework



**To Build-up Manager
by Accounting Principles in Four Pillars Framework**



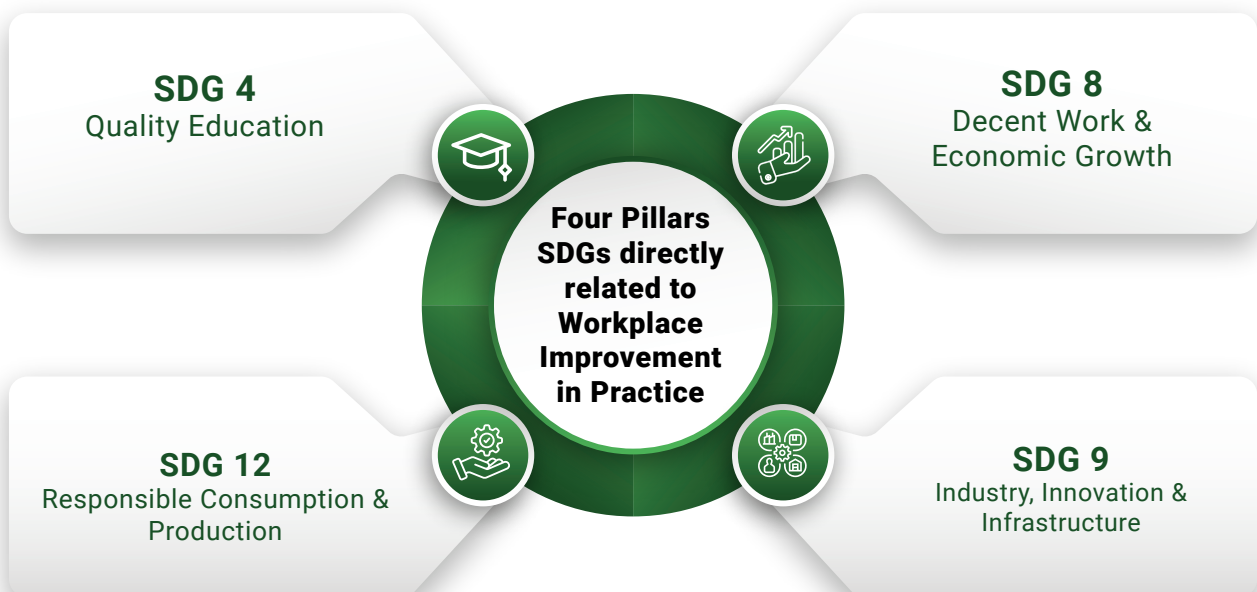
**To Build-up Manager
by Balance Scorecard setting Goals & Measures in Four Pillars Framework**



**To Build-up Manager
by Lean Tool PDCA Model in Four Pillars Framework**



**To Build-up Manager
by SDGs directly related to Workplace Improvement in
Four Pillars Framework**



Our Courses

Learn, Un-learn & Re-learn from Us for Your Skill, Re-skill & Up-skills In Practice in the Workplace to accelerate your excellencies in the principle of Continuous Improvement & Lifelong Learning with NO Shortcut

CXO

1. Achieve Excellence
2. Lead Efficiently
3. Manage People
4. Coach Successfully
5. Manage Projects
6. Think Strategically
7. Manage Budgets
8. Understand Accounts
9. Sell Successfully
10. Market Effectively
11. Understand & Harness ICT
12. Build Sustainable Business-ESG

General Manager

1. Develop a Leader Mindset
2. Manage Yourself
3. Manage Individuals
4. Manage Teams
5. Manage The Business
6. Understand & Harness ICT
7. Establish Data Integrity
8. Change Management
9. Move to e-Business

MTO to Manager

1. Know Yourself
2. Know Your Country
3. Know Your Industry Organization
4. Essential Functions of Business
5. Management & Manager's Role
6. Manage Your Career
7. Understand & Harness ICT
8. Move to e-Management driven by Data
9. Adapt and work with Changes



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